

#### Video 1 - Money & The Gospel: What Does the Gospel Say About Money

**Biblical Understanding of Money** 

What does this Biblical passage or What does this say about God? principle about money say about us? Psalm 24:1 – "The earth is the Lord's and everything in it." Matthew 6:24 – "You cannot serve God and money." Matthew 13:22 - " The deceitfulness of wealth make life unfruitful." Matthew 6:21 – "Where your treasure is, there your heart will be." Ecclesiastes 5:10 – "He who love money will not be satisfied with money." 1 Timothy 6:10 – "Love of money is a root of all kinds of evil." 1 Timothy 6:9 – "Those who desire to be rich fall into temptation." Luke 10:7 / 1 Timothy 5:8 "Worker deserves his wage." 1 Timothy 5:17 – church leaders are worthy of "double honor" 2 Chronicles 1:11 – God blesses Solomon with riches



What does this say about God?	Biblical passage or principle about money	What does this say about us?
	Acts 20:35 – "Jesus said, 'It is better go give than to receive.'" 2 Corinthians 9:7 – "God	
	loves a cheerful giver." 1 Chronicles 29:14 – "We are blessed to be able to give so generously." Dixie Fraley – "We are	
	most like God when we are giving."	
	giving is a reflexive response to the grace of God in our lives."	
	Romans 7:9 – "We cannot be godly in human strength."	

What is the definition of insanity?

As you begin the seminar, what are some "boats" that have come to mind that you feel the Lord is calling you to burn?

Compare and contrast ownership and stewardship?

Can you be an owner and a steward at the same time? Who is the owner of all things (Psalm 24:1)?

What are some church teachings that have shaped your financial theology in the past? Are they theologically sound?



#### Video 2 - Money & The Gospel: Personal Stewardship

Define your personal definition of stewardship. What scripture would you base it on?

What are many Americans NOT free of?

Are you a worrier? What do you find yourself dwelling on most during the day? Name three scriptures that discuss worry.

What do you demonstrate when you tithe regularly and trust the Lord with your finances? Why is this important as church leaders?

Where does the idea of giving a tenth back to the Lord originate from in the Bible?

What creature does the Lord use in His word to teach us the importance of saving?

What are the two types of savings?

What are the three benefits that Terry Austin describes of saving a portion of what the Lord has provided us with?

Are you currently tithing something? If not, how can this schedule help you to begin tithing?

Are you currently saving? If not, how can this schedule help you to begin saving?



## Video 2 - Money & The Gospel: Personal Stewardship (cont.)

What are some ideas or perspectives that have kept you from saving in the past? Are those ideas biblical?



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### Video 3 – Discipling the Church About Money & Finances

Financial Stewardship as part of discipleship

A good approach to discussing stewardship in the church:

O study of discipleship covering all aspects from a biblical perspective

Promoting spiritual \_\_\_\_\_ and \_\_\_\_ Financial stewardship is just one aspect of healthy, growing disciples A church of maturing disciples is a \_\_\_\_\_ church

## Stewardship of Resources

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- (to meet/care for) and \_\_\_\_\_ (to bless)
- o Responsibilities those roles and tasks with and for which we have been charged
- o *Opportunities* situations and relationships (long & short-term, sometimes unexpected) which offer \_\_\_\_\_ occasions outside our normal responsibilities to glorify God and bless others
- o Will be accountable for both

## Skills, gifts, abilities, and experiences

- o God-given \_\_\_\_\_
- o God-given \_\_\_\_\_
- o Received and given
- Time
  - o Our \_\_\_\_\_ are not our own
  - o There are times for every activity
- Finances
  - o Budgeting \_\_\_\_\_
  - o Spending \_\_\_\_\_
  - o Saving \_\_\_\_\_
  - o Giving/Blessing \_\_\_\_\_
- The blessings/rewards of good stewardship
  - o Biblical principle of \_\_\_\_\_ & \_\_\_\_\_
  - o All areas work together. Therefore, no area should be ignored.
  - o Encourage your people to "burn the boat" and move forward in stronger stewardship!

This study should emphasize these areas in *both* the church *and* in the individuals.

What are obstacles to good stewardship/discipleship?



Have you incorporated a sabbath in your week? What has kept you from a sabbath and how has this affected your overall stewardship (time, spiritual, financial, etc..)



#### Video 4 - What Does the Church Budget Say About the Church

Does your church budget reflect the mission and vision of your church?

Spend some time prayerfully reflecting over your church budget and the following questions:

- 1. If you were a visitor at your church, what impression would you have about the values of the church?
- 2. Are those values true to the mission and vision that God has given to your church?

Is the church budget about the money?

What does it mean to budget thoughtfully? What does it take to budget thoughtfully?

What things do our church and personal budgets reflect?

What **HAS** to be at the center of the budgeting process?

If your church's budget could speak...

We need to put our money where our \_\_\_\_\_\_ is. How we complete this sentence matters. But answering it also requires that we have spent time seeking God's calling and direction for this church.



#### Video 5 - Key Parts of a Church Budget

What is the Cooperative Program? What are some ways you can budget to give to the Cooperative Program?

What are examples of outside ministries in your community (BSM, children's homes, camps, prison ministries, CWJC, homeless shelters, clinics, etc.)?

What are the mission offerings we have as Texas Baptists?

What are the ministries you have in your church?

What are examples of expenses related to your church operations that should be budgeted for?

Do you currently receive/provide a housing allowance for/as the pastor? What are the 3 IRS rules to calculate the amount of the annual housing allowance?

What can you include in a housing allowance?

Who needs to approve the housing allowance?

For health insurance provided by the church for the pastor, what is a best practice?

What are reimbursable expenses for the pastor?



Why is the accountable plan best for reimbursing pastors for ministry-related expenses?

#### Video 5 - Key Parts of a Church Budget (cont.)

What is Guidestone Financial Resources? What is the Church Matching and Protection Program?

What is time value of money?

What is considered taxable income?

Ministers should be \_\_\_\_\_ employees. Why ?

What are three things that stood out to you from the video about the church budget and employee compensation?

What are some next steps you can take as the church or pastor to create or review the compensation planning of pastors and ministers ?



# <u>Budget</u>

<u> Prior Yr Actual</u>

Proposed Budget

#### Missions

Cooperative Program	 
Missionary partnerships	 
Outside ministries	 
Mission offerings	
Mission trips	
Benevolence	 
Sub Total	 
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## Ministries

Church groups Adult	
Student	 
Children	 
Nursery	 
Sr. adult	 
Widows	 
Curriculum/discipleship	 
Music/Worship/Choir	 
Outreach	 
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Fellowship	 
Camp expenses	 
VBS	 
Sub Total	 



# Budget cont.

	Prior Yr Actual	Proposed Budget
Church Operations		
Utilities Office/admin Repairs/maintenance Technology Insurance Transportation Safety Sub Total		
Personnel		
Salary Housing Insurance Retirement Reimbursements Sub Total		
Grand Total		



#### Video 7 - Personal Stewardship & Personal Budgeting

Someday, where will most of the things we spend our money on end up?

What is the first deduction from your total household receipts?

What is your working/available income?

What percent of your working income is for living expenses?

What are wants versus needs?

What did you learn from the video regarding your personal finances?

What are some next steps you can take to be a better steward of the resources entrusted to you?