

# Chaplaincy Training Event 2026

## Class Descriptions

### **Baptist Distinctives - Teacher: Jim Spivey (NOTE: This course is mandatory for all new endorsees.)**

This course brings crucial instruction in this core curriculum of the Chaplaincy Training Event. Chaplains must know what they believe and why, what it means to be a BCR Chaplain and how best to represent our churches in their institution. Seminarians, CPE students, and Chaplain Candidates must attend this course before receiving full endorsement from the Baptist Chaplaincy Relations. Texas Baptists Chaplains that have not taken this course, should sign up ASAP.

### **Basic and Emerging Issues in Clinical Ethics - Teacher: Derrick Pemberton**

These sessions will be taught and guided by Derrick Pemberton, the System Manager of Clinical Ethics for INTEGRIS Health in Oklahoma. The sessions will cover clinical ethics issues spanning from basic to complex, from old to new. Participants will gain knowledge and increase competence in analyzing and addressing ethical issues that arise in clinical care. Topics to be addressed include Decision Making Capacity myths and realities, conflict mediation, death and organ donation, ethical controversies in normothermic regional perfusion (a hotly debated organ procurement technique), the ethics of giving organs to “bad” people, do not resuscitate requests from patients with suicidal ideation, and more.

### **Hidden Risks to the Heart of a Chaplain - Teacher: Jim Browning**

Chaplains are sojourners with others, providing the ministry of care for the souls of others. This ministry, while enriching, can also be draining. Dr. Olivia Johnson argues that spiritual leaders face an invisible convergence of risks and pressures. With the emotional labor of ministry, constant exposure to others’ trauma, stigma against vulnerability, chaplains and ministers too often stay silent until escalation drives to a crisis. If chaplains carry the light of Christ to those in dark places, how do we ensure our light within stays bright? This class will raise basic and critical

questions about what a chaplain is (and isn't), discuss the hidden risks named by Dr. Johnson's "The Fatal 10™: Hidden Risks Facing Clergy, Chaplains, and Priests" research, and will discuss building stamina for the long haul.

### **Multipliers: How the Best Leaders Ignite Everyone's Intelligence - Teachers: Doug Brock and Steve Lager**

In her research, leadership expert Liz Wiseman made a crucial discovery: There's far more intelligence and energy inside organizations than we realize. Leaders are key to unlocking these capabilities. FranklinCovey has partnered with Liz Wiseman to develop a new solution that enables leaders to become Multipliers who access and use the untapped capabilities of their teams, rekindle energy and enthusiasm as teams achieve stronger results, innovate by encouraging new and bold thinking, and break through to new levels of performance by amplifying people's intelligence. Multipliers deliver strong results as people grow and teams excel.

### **The Building Blocks of Organizational Leadership: Part A Role Mindset Theory - Part B - Teacher: Jay Johns III**

**Part A.** "Leading organizations (and the people in them) is a challenging task, regardless of the size of the enterprise. Getting people moving in the right direction, working effectively together (alignment), and providing constant course corrections makes it possible to achieve organizational goals. But where do we start? Where are we headed? How should we structure ourselves to move forward? Who needs to collaborate with whom, and when, and how often? How will we know we've created a healthy culture for our people? In this course, we'll look at the "5+2" Model and show you how to apply these concepts to jumpstart your organizational leadership capabilities."

**Part B.** "Every organization is comprised of (at least) 4 types of employees: contributors, supervisors, managers, and leaders. Each role demands certain capabilities and mindsets to ensure effectiveness. But we notice a paradox: what brings success at one level won't necessarily guarantee success at another ("What

got you here won't get you there"). In this course we'll discuss the need for agility as we navigate the staircase of various roles, define the tripping point," and teach counter-intuitive behaviors that will help you get ready for the next level of leadership."

**Understanding Grief: Impact on Individuals and Organizations, Prevention/Postvention Strategies, and Guidance for Leading Support Groups - Teacher: Katrina Redman**

Despite the inevitability of grief and loss for individuals, and the understanding that it will be experienced in the workplace, little research has been done to demonstrate the impact of grief on the organization. This course will identify markers for 17 grief and loss types, compare two known grief models, review the impact on individuals and organizations, discuss prevention and postvention strategies and offer guidance for bereavement support group leaders.

**Spouses Retreat:** Spouses can choose to attend the spouses retreat, other classes with their spouse, or choose other activities.