

**CONFIDENTIAL**

**CONFLICTS OF INTEREST FORM  
FOR BAPTIST GENERAL CONVENTION OF TEXAS**

(Reference: Baptist General Convention of Texas Policy 315 on Conflict of Interest)

NAME \_\_\_\_\_

Position/Title \_\_\_\_\_

I have read the above referenced Conflict of Interest Policy and I am filing this form in accordance with the Policy.

**1. Offices and Positions:**

Are you, your spouse, or a dependent child an officer, director, trustee, partner (general or limited), employee or regularly retained agent of any organization\*\* with which (a) the Convention (or an organization affiliated with or related to the Convention) has had business dealings during the past year or (b) there is a reasonable possibility the Convention (or an organization affiliated with or related to the Convention) may in the next year have business dealings? (A list of such affiliated organizations will be updated periodically.) YES \_\_\_ NO \_\_\_

If "YES," please provide the following information:

Organization	Position	You or Name of Your Family Member	Nature of Organization's Business

**2. Ownership Interests:**

Do you, your spouse, or a dependent child, individually or in the aggregate, have the actual or beneficial ownership of stock, equity, debt or any other financial interest (other than a Permitted Interest as defined below\*\*\*) in any organization with which (a) the Convention (or an organization affiliated with or related to the Convention) has had business dealings during the past year or (b) there is a reasonable possibility the Convention (or an organization affiliated with or related to the Convention) may in the next year have business dealings? YES \_\_\_ NO \_\_\_

If "YES," please provide the following information:

Organization	Location(s)	Nature of Organization's Business

3. Remunerative Activities:

Do you, your spouse, or a dependent child, either individually or in the aggregate, expect to receive in the current or a future year, remuneration for services (other than salary as an employee) in excess of \$500 from an organization with which (a) the Convention (or an organization affiliated with or related to the Convention) has had business dealings during the past year or (b) there is a reasonable possibility the Convention (or an organization affiliated with or related to the Convention) may in the next year have business dealings? YES \_\_\_\_ NO \_\_\_\_

If "YES," please provide the following information:

Organization	Location(s)	Nature of Organization's Business

4. Other Transactions:

Please briefly describe any other interest, relationship or transaction that has in the past year created, or reasonably could in the next year create, a real, apparent or potential conflict of interest contrary to the spirit or general principles set forth in the Convention's Conflict of Interest Policy.

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5. Certification:

I have read and understand the Conflict of Interest Policy and agree to comply with the policy. I understand the BGCT is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax exempt purposes. I understand and accept my obligation to disclose in a timely fashion any interest a Related Person or I may have in a proposed Convention Transaction, as required by the Conflict of Interest Policy.

The above is an accurate and current statement of all my reportable outside interests and activities, to the best of my knowledge.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Please return this form to the Recording Secretary by **February 24, 2026**.

\*\* "Organization" includes any corporation, partnership, proprietorship, association, trust, government agency or other entity.

\*\*\* "Permitted Interest" means the ownership of (a) shares of stock listed on the New York Stock Exchange, the American Stock Exchange or any other recognized stock exchange, so long as the amount of such stock of any one issuer is less than 5 percent of the outstanding voting shares; (b) shares of mutual funds; (c) an interest in a blind trust; or (d) any debt instruments of publicly-held companies.