

**I. Description:**

The Hispanic Education Initiative Council is established under the Center for Cultural Engagement Committee of the Baptist General Convention of Texas and is to support BGCT missions and ministries related to the May 2007 Executive Board Hispanic Education Task Force Abriendo Puertas Report and other efforts to advance educational access and achievement in Texas. The Council shall implement a comprehensive and ongoing strategy for the BGCT that will encourage, equip, and assist Hispanic youth to complete their high school education and consider the pursuit of higher education. The Council will report to the Center for Cultural Engagement Committee and the Executive Board.

Policies relative to endorsement will be recommended by the Council to the Center for Cultural Engagement Committee for their approval and subsequent policy approval by the Executive Board. It will report on its work to the Center for Cultural Engagement Committee of the Executive Board. Any recommendations for policy must be approved by the Committee for recommendation to the Executive Board for adoption.

**II. Membership:**

Three Executive Board Directors

Up to twelve at-large members from churches affiliated with the BGCT

One of the at-large members will be the chair of the Hispanic Baptist Convention Education Committee

At-large members will be recommended in consultation with the Hispanic Education Initiative Director, the officers of the Hispanic Baptist Convention, and the officers of the BGCT.

**III. Duties:**

A. Serve as an advisory body for promoting and supporting the BGCT's Hispanic education missions efforts throughout Texas and beyond Texas.

B. Attend Council meetings regularly, being well informed on all agenda items, and contributing knowledge and experience to council discussions

C. Interpret the vision and priorities of the BGCT to people in their sphere of influence

D. Create good will for Hispanic education missions programs and channel the good will into active support

E. Develop methods and plans for increasing the financial support for Texas Hispanic education mission causes

F. Set goals and measure progress of Texas Baptist Hispanic education mission causes

G. Assist in the promotion and media strategy for the Hispanic education mission efforts

H. Identify and cultivate other people who could be effective and enthusiastic council members

#### **IV. Officers**

The Hispanic Education Initiative Council Chair shall be chosen annually by the Council members. If the Chair is not an Executive Board Director, then an Executive Board Director on the council will be designated by the Chair to report to the Executive Board as permitted in Policy 410.2