

EXECUTIVE BOARD MINUTES

Texas Baptists Resource Development Committee

1:00pm - 3:00pm

Monday, February 23, 2026

Mark Lindsey, Chair of the Resource Development Committee, called the meeting in order. Lindsey opened with a quick devotional reading from 1 Corinthians 3. Lindsey paralleled this scripture to his personal testimony of watering seeds in soccer students' lives. Lindsey then related the scripture to the purpose of the Resource Development Committee referring it as a partnership in planting and watering seeds. Lindsey leads the committee in a time of prayer.

Lindsey welcomed the following attendees to go around the room stating their name and where they serve:

2026 BGCT Executive Board Directors:

- Brandon Webb, Westbury Baptist Church, Houston (Council Assignment: Communication & Publicity)
- Noel Dear, FBC Nacogdoches (Council Assignment: GC2 Press Advisory Council)
- Randy Stark, Field Street BC, Cleburne (Council Assignment: GC2 Press Advisory Council)
- David McLarry, Northside BC, Victoria (Council Assignment: GC2 Press Advisory Council)
- Mark Lindsey, Chair, FBC Big Spring (Council Assignment: Cooperative Program Council)

Texas Baptists Staff:

- Kalie Lowrie, Communications Director
- David Ritsema, GC2 Press Publisher
- Joshua Minatrea, Staff Liaison, Senior Director of Resource Development
- Ashlynn Brown, Resource Development Coordinator

Board Members Not Present Due to Conflict:

- Chris McLain, FBC Bandera (Council Assignment: Communication & Publicity Council)

Texas Baptists Staff Not Present Due to Conflict:

- Sergio Ramos, Senior Director of Relational Development
- Jerry Carlisle, President of Texas Baptists Missions Foundation

Other Guests In The Room:

- Keith Warren, Executive Board Vice Chair, Northside BC, Weatherford
- Don Graham, Executive Board member, FBC Llano

RESOURCE DEVELOPMENT REPORT

Mark Lindsey welcomed Joshua Minatrea, Senior Director of Resource Development to give a report.

- Minatrea shared a brief background on the formation of the Resource Development team in the summer of 2025
- Minatrea shared he has been with Texas Baptists for 20 years, but serving in his new role since April 2025
- Ministries under Resource Development include: Cooperative Program, Communications, and GC2 Press
- Collaboration with Texas Baptists Missions Foundation and Relational Development
- Purpose of the team: Developing financial and material resources and the messaging around them to advance the mission of the organization
- Resource Development monthly meetings
- Minatrea shared that when the Resource Development team was formed, there were 3 vacant Director positions: Cooperative Program, Communications, and GC2 Press Publisher. Two of those positions have been filled and actively conducting interviews for the Cooperative Program Director position
- “Back Burner” Priorities for the team: Team forming and development - open positions, common times/communications/capacity, 4DX “operating system”
- “Front Burner” Priorities for the team: CP Decline, Story telling/infrastructure, grant coordination
- Minatrea shared the purpose and duties of the Resource Development Committee
- Minatrea thanked the Committee for their willingness to serve

COMMUNICATIONS REPORT

Lindsey welcomed Kalie Lowrie, Director of Communications to give a report.

- Kalie Lowrie filled the Communications Director position in January 2026
- The Communications team is comprised of 11 members
- Content Team, Design Team, Web Team, Project Management and Communications Specialist
- There are two open positions on the team: Lead Graphic Designer and Multimedia Specialist
- Purpose: Communicate the story of what God is doing in and through Texas Baptists churches and support the ministries of the convention
- Lowrie discussed the main functions of the Communications department and shared the current overarching goals
- Communications Leaders retreat March 3-5, 2026
- Lowrie asked the board members to consider recommending At-Large members for the Communication & Publicity Council

David McLarry asked Lowrie if the Texas Baptists website links to the individual churches website. Lowrie answered it does not, but it is up to the church if they would like to be linked.

Mark Lindsey asked if there was a list of resources for churches who need help building their website or other content help. Minatrea said there are limitations for the Communications department being a resource to churches and providing a list proves challenging. The Texas Baptists Communications department is happy to talk through resources for churches on an as-needed basis.

Prayer Requests:

- Help the team prioritize the largest needs
- Fill the vacancies on the team

Brandon Webb prayed for the Communications department and the specific prayer requests.

COOPERATIVE PROGRAM REPORT

Lindsey welcomed Joshua Minatrea to give a report due to the vacant director position.

- An ideal CP Director would have a pulse on cooperating churches, say “thank you” first and always, plan, and promote (internal/external)
- 100th Anniversary of the Cooperative Program in 2025
- Members of the Executive Leadership team are in churches almost every Sunday to express ‘thank you’
- Newly formed CP Study Group/task force— laser focused on the past, present, and future of CP. Understanding the decline of CP.
- Requested input for the 2026 CP Annual Report format
- Board members recommend the CP Annual Report needs to be either a one page or half page document if needed to be printed, but ultimately prefer audio/video format (videos that can be played in church, QR code to give or for more information, Facebook)

Prayer Requests:

- Third interview with a candidate for the CP Director on Wednesday, February 25, 2026
- CP Study Group to have the right sense of urgency

David McLarry prayed for the Cooperative Program.

GC2 PRESS REPORT

Lindsey welcomed David Ritsema, GC2 Press Publisher to give a report.

- An adult bible study curriculum that publishes 4 times a year in a sequence. The study guides can be utilized in a small group or bible study. Each study guide comes with a teaching guide
- Another product is a premium commentary that is available online
- Baptist Way Press is the former name of GC2 Press
- Discussed the need for all church study guide for all ages
- New study coming out this summer: GC2 Strong
- Partnership with Right Now Media

Prayer Requests:

- Challenge for creating a product for other age ranges
- Prayerfully considering changing the things we do to obtain a profitable margin
- Need wisdom, guidance, and support
- For people in the churches to begin to realize the value of GC2 Press

Noel Dear prayed for GC2 Press.

RELATIONAL DEVELOPMENT

Since Sergio Ramos had another committee commitment, Minatrea gave a brief explanation of the newly formed Relational Development team.

TEXAS BAPTISTS MISSIONS FOUNDATION

No report given as Jerry Carlisle, President of TBMF had the TBMF Committee and Council meeting held from 9:00am to 3:30pm at the Texas Baptists offices.

Carlisle later gave a TBMF report at the 4:00pm Executive Committee meeting.

CONSIDERATION OF QUESTIONS/COMMENTS

Lindsey opened the floor for any questions or comments.

ADJOURNMENT

The meeting is adjourned with the singing of the Doxology.