



1—Project Name: Intercultural Pastor Education Assistance

2—If this grant is being requested on behalf of an external organization, what is that organization's name and connection with Texas Baptists?

N/A

3—Please request the minimum amount needed—with a maximum of \$20,000 possible—in order to accomplish the project's goals.

\$8,000.00 (*budget attached*)

4—Overview: Give a one paragraph description of the project.

Intercultural Pastors face many challenges in leading the churches God has called them too. One of the key obstacles is in discipleship and leadership develop of their churches, many of our cultures are new to Christianity or have been exposed to false doctrines or confused by syncretistic beliefs; this creates great challenges for the pastors. The pastor must work very hard to help their people build a strong spiritual foundation and development spiritually mature leaders. For many of our intercultural pastor's additional education is the right answer. The barrier to more education is the cost. Often called to pastor full time, the church is unable to pay them a wage, so they need to work other jobs as well as pastor full time. Yes, many institutions have scholarship programs, but they often come up short by \$2000 + a semester covering all the tuition and fees. The pastors and church resources are unable to cover these expenses. Without our assistance these pastors will not receive the education they need to lead their people and impact the world.

5—STRATEGIC: How will this project make Texas Baptists stronger?

Texas Baptists is very diverse, nearly 50%. Our Intercultural churches and pastors have much to offer the convention. Further education will give them comfortability and confidence to serve in a english only setting such as committees and officers. Their voice needs to be heard.

6—SIGNIFICANT: What is the anticipated long-term impact of this project?

Equipping of the Intercultural church. For many of the pastors receiving the scholarships they are the first of their culture to receive a degree and result is they create the model for other pastors in their culture will copy.

7—SUSTAINABLE: How will the grant help this project become self-supporting?

As long as their new people groups coming to Christ their will be need to train the pastors who are emerging from those communities.

8—INNOVATIVE: How will this project break new ground?

So far the funds have assisted many pastors who are emerging as new leaders not only of their people here in Texas but globally. This fund helped him develop a theological framework through which Intercultural pastors have never had the opportunity to receive.

9—INVOLVING: How will the churches served by Texas Baptists be included in this project?

Texas Baptist Intercultural Churches will be the ones served by having a theologically trained pastor. Many church leaders will come to me and say how wonderfully they feel by having their pastors trained and then helps to know God more deeply.

How many churches will be involved? Usually we serve between 4-6 pastors a year.

10—INTERESTING: How will this project produce helpful stories and encourage donor engagement for future ministry support?

Previous funds have equipped many pastors with the leadership skills and theological knowledge they need. They have powerful testimonies to share as to the transformation that has happened in their lives and ministries.

11—Has this project received previous TBMF grants? If YES, list years and amounts.

In previous years we received about \$10,000 then in 2021 \$20,000. We received \$6,000 in 2025.

12—Is this request for an ongoing project with a new name? If YES, what was the former name of the project?

N/A

Budget for Intercultural Pastor Education Assistance

Sample Budget #1

Send funds by February 2026

Student 1 - \$3,500

Student 2 - \$1,500

Student 3 - \$3,000

Sample Budget #2

Send funds by February 2026

Student 1 - \$1,500

Student 2 - \$1,500

Student 3 - \$1,500

Student 4 - \$1,500

Student 5 - \$2,000