



1—Project Name: Camp Fusion

2—If this grant is being requested on behalf of an external organization, what is that organization's name and connection with Texas Baptists?

N/A

3—Please request the minimum amount needed—with a maximum of \$20,000 possible—in order to accomplish the project's goals.

\$7,000.00 *(budget attached)*

4—Overview: Give a one paragraph description of the project.

Camp Fusion aims to connect students from Texas Baptist Intercultural Churches with a culturally relevant camping experience at this crucial time in their faith journey.

5—STRATEGIC: How will this project make Texas Baptists stronger?

Our Texas Baptists Intercultural Churches face a unique challenge reaching and equipping their youth. These young people live between two worlds and are challenged with discovering their identity. Our office has developed several statewide programs which address these issues and celebrate their uniqueness. One of the key programs is our statewide Intercultural youth camp, Camp Fusion. Yearly this camp reaches across the various cultures our office serves in a way they hear and respond to the gospel in their own context. Also, they find new friends from other cultures that are struggling with their identity just like themselves.

6—SIGNIFICANT: What is the anticipated long-term impact of this project?

Camp Fusion is also the training ground for the next generation of leaders for the Intercultural Churches. Camp leaders, staff, and camp counselors become role models, youth leaders and ministers in their churches.

7—SUSTAINABLE: How will the grant help this project become self-supporting?

As long as God looks to Texas as a place where he will settle people from Asia and Africa we will need help. This grant request helps offset costs to churches for transportation of refugees and new arrivals for camp. As these churches become more self-supporting, they will be able to take on the role of funding the transportation costs, but until then, we have the opportunity to relieve them of this financial obstacle to make it easier for those with demonstrated financial need to still have the chance to attend Camp Fusion.

8—INNOVATIVE: How will this project break new ground?

This is one of the only programs in the US that engages these many cultures and address 2nd generation development and empowerment.

9—INVOLVING: How will the churches served by Texas Baptists be included in this project?

Camp Fusion is for Texas Baptists Intercultural Churches. It will serve them in many ways. The youth may hear the gospel in a way they understand for the first time. The youth may make a commitment to grow spiritually. Maybe a call to ministry. It is all for the Texas Baptist Intercultural Churches.

How many churches will be involved? Usually 20-25 Texas Baptists Intercultural Churches from 13-15 different cultures. We continue to add new cultures and churches.

10—INTERESTING: How will this project produce helpful stories and encourage donor engagement for future ministry support?

As I am writing this we are in gear for Camp Fusion 2025. The church leaders understand for their youth this week of camp will help form them into a group who will move forward growing together spiritually and socially. This strengthens the upcoming generation of church leadership for Texas Baptists Intercultural Churches and helps facilitate fellowship and friendship between various congregations.

11—Has this project received previous TBMF grants? If YES, list years and amounts.

5+ years at \$4000. Two years ago, we increased our request to \$6000 then \$6500 last year.

12—Is this request for an ongoing project with a new name? If YES, what was the former name of the project?

N/A

Budget for Camp Fusion 2026

Description	Expense	Revenue
<p><u>Rental of Latham Springs Baptist Camp</u> @425 bunks at \$177= \$75,225 Band / Guests--Latham Springs Hotel rooms and meals = \$4,000 Special rentals golf cart for staff = \$530 Early Arrivals = \$700 (One deposit of \$2500 is made in the fall and another of \$2500 Made in the spring. First day of camp \$35,000 payment required. Remainder is billed and to be paid once bill received.)</p>	\$80,455	
<p>BGCT required <u>Medical coverage</u> from American Income Life. Payment Made after the end of camp.</p>	\$550	
<p><u>Camp Speaker</u> 5 sessions and workshops and transportation</p>	\$900	
<p><u>Required background checks</u> on all 18 years or older. Ministry Safe requirement est. cost about \$2000 (Background checks are done the month leading up to camp and day of.)</p>	\$2,000	
<p><u>Required Child Protection Training</u> for all 18 yrs or older Required to use Ministry Safe online program training. (Training is done the month before camp and the day of.)</p>	\$800	
<p><u>Camp Planning Weekend</u> In the fall core leaders meet for training and vision casting.</p>	\$500	
<p><u>Dual Camp Meeting</u> Spring meeting with Latham Springs and other camp we share the camp with.</p>	\$95	
<p><u>Camp Training Weekend</u> In May Core team and Rec and Camp Counselor training for camp in June</p>	\$2,000	
<p><u>Bibles for Camp</u> about 50 Spring when sale on giveaway Bibles</p>	\$175	
<p><u>Camp Fusion Rallies</u> DFW and Houston in April</p>	\$400	
<p><u>Office & other supplies for Camp</u> in May</p>	\$550	
<p><u>Camp Booklets</u> and Sponsor training, other printing in June 3 days before camp</p>	\$790	
<p><u>Camp T-shirts</u> end of May</p>	\$4,150	

Camp Name Tag supplies end of May	\$50	
<u>Camp Staff Expenses</u> Day before and day of camp, post camp leaders celebration meal in June (Hotel, meals, transportation, cargo van)	\$1700	
Rec Team Supplies May/June	\$1,000	
<u>Transportation and Financial Aid for Refugee/New arrivals for Camp</u>	\$7,800	
Total Expenses	\$103,915	
<u>Camp Revenue</u> Deposits and Fees come in May till First day of Camp Based on 260 campers paying full price (\$190)		\$57,000
MHD Funding		\$20,000
TBMF		\$7,000

Intercultural Youth leaders Fund raising		\$1,800
Total Revenue		\$85,800
Camp Fusion Core Team, Rec Team, Camp Counselor and Adult Sponsor: Vol hours = 5000 Vol Hours		